

ANADARKO INDUSTRIES, LLC

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HOUSTON, TX 77058

July 20, 2010

Anadarko Industries (AI) was notified on July 2, 2010 that we were awarded the Boeing Engineering and Technical Services (BETS) Engineering Systems Support (ESS) subcontract for Boeing Houston-based operations. This work will be transitioned from existing subcontracts. The support task orders will come from areas that are currently being supported by MEI Technologies, Barrios Technology, Bastion Technologies, Inc., Cimarron Software Services, Naknan, and GB Tech.

The period of performance of the new ESS subcontract is to begin on October 1, 2010. Efforts are currently underway with Boeing to finalize the scope of work for our ESS task orders. We are eager to begin the actual staffing of each ESS task order as we obtain more information from Boeing in order to support a seamless phase-in on day one of the new subcontract.

A very important part of the transition process is to establish communication channels with all incumbent employees who are currently working on the Boeing engineering support subcontracts who would like to be considered for employment with AI. We will be coordinating with Boeing management and the management of the companies identified above to help ensure all individuals are fully aware of our phase-in plans.

AI would like to invite all incumbent ESS employees to attend an "All Hands" meeting at the JSC Gilruth Recreation Center from 5:30 to 6:30 p.m. on Monday, July 26, 2010. We will provide an overview of our company, introduce our leadership team and explain the upcoming phase-in activities. This meeting will also be an opportunity for incumbent employees to ask questions and for all of us to get acquainted.

Another communication channel is our Boeing ESS Transition link on our homepage at www.anadarko-industries.com. As more information becomes available (i.e. schedule, next steps), we will post it on this website. Please continue to monitor it for the latest information available.

An important step is the collection of information from incumbent ESS subcontractor employees. The three items that you can begin submitting to us are:

- A current resume
- ESS incumbent information form
- An employment application

The ESS Incumbent information form and employment application files can be found on our Boeing Transition webpage. If you choose, you can bring this information, along with your current resume, to the "All Hands" meeting on Monday or you can submit electronic versions through a special e-mail address: AI-BoeingESS-Resume@anadarko-industries.com. All information is kept confidential.

All of us on the AI Team are excited about being a supplier of engineering support services to Boeing and we look forward to meeting all of you Monday, July 26, 2010.

Sincerely,



Tom Short
President/CEO



Kenn Hall
Vice President of Operations