

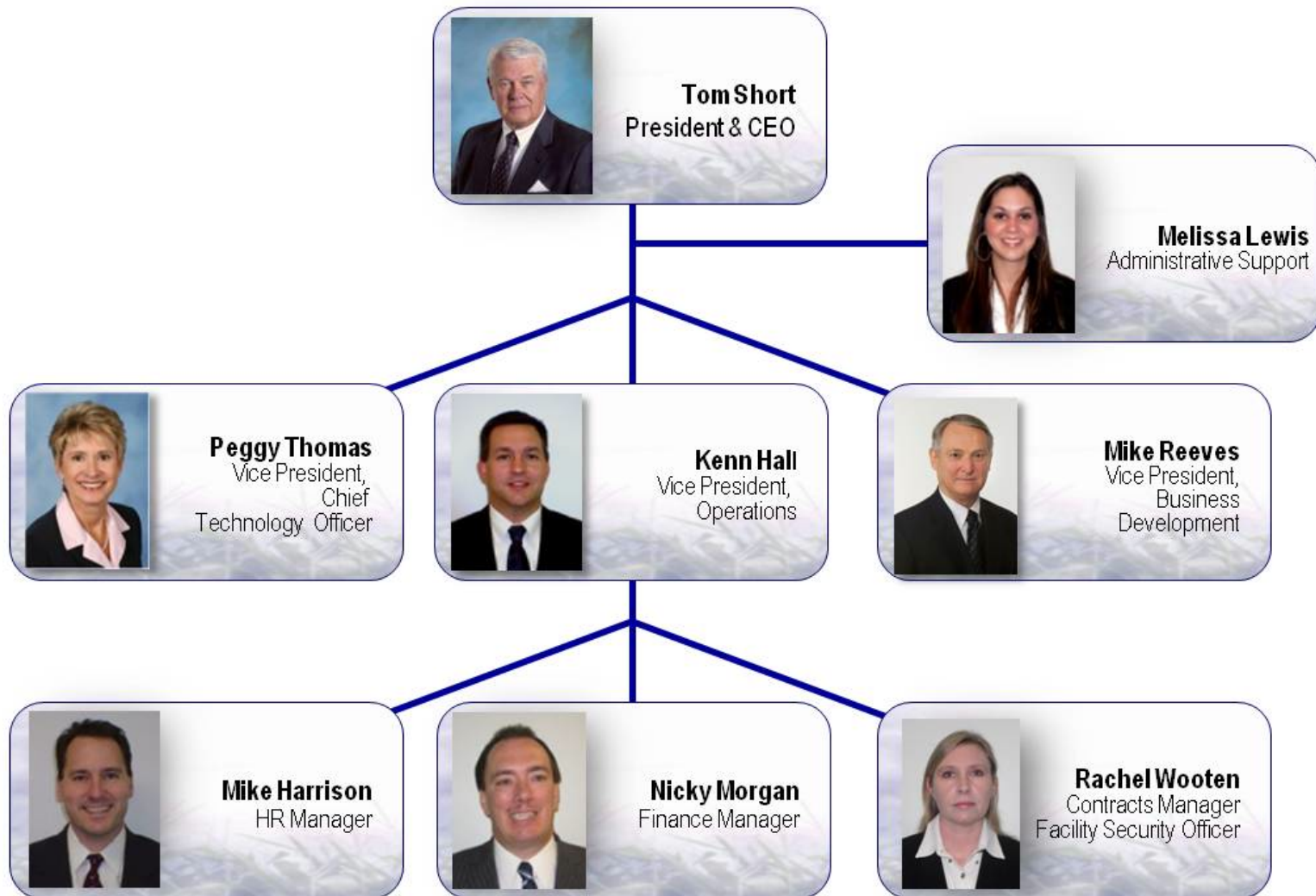


**BOEING ENGINEERING AND
TECHNICAL SUPPORT (BETS)
ENGINEERING SYSTEMS SUPPORT
(ESS)**

- **Welcome and Introductions**
 - Peggy Thomas, Vice President, Chief Technology Officer
- **Anadarko Industries, LLC Background**
 - Kenn Hall, Vice President, Operations
- **Employee Benefits and Transition Process**
 - Mike Harrison, Human Resources Manager

ANADARKO INDUSTRIES

ORGANIZATION



ANADARKO INDUSTRIES HISTORY

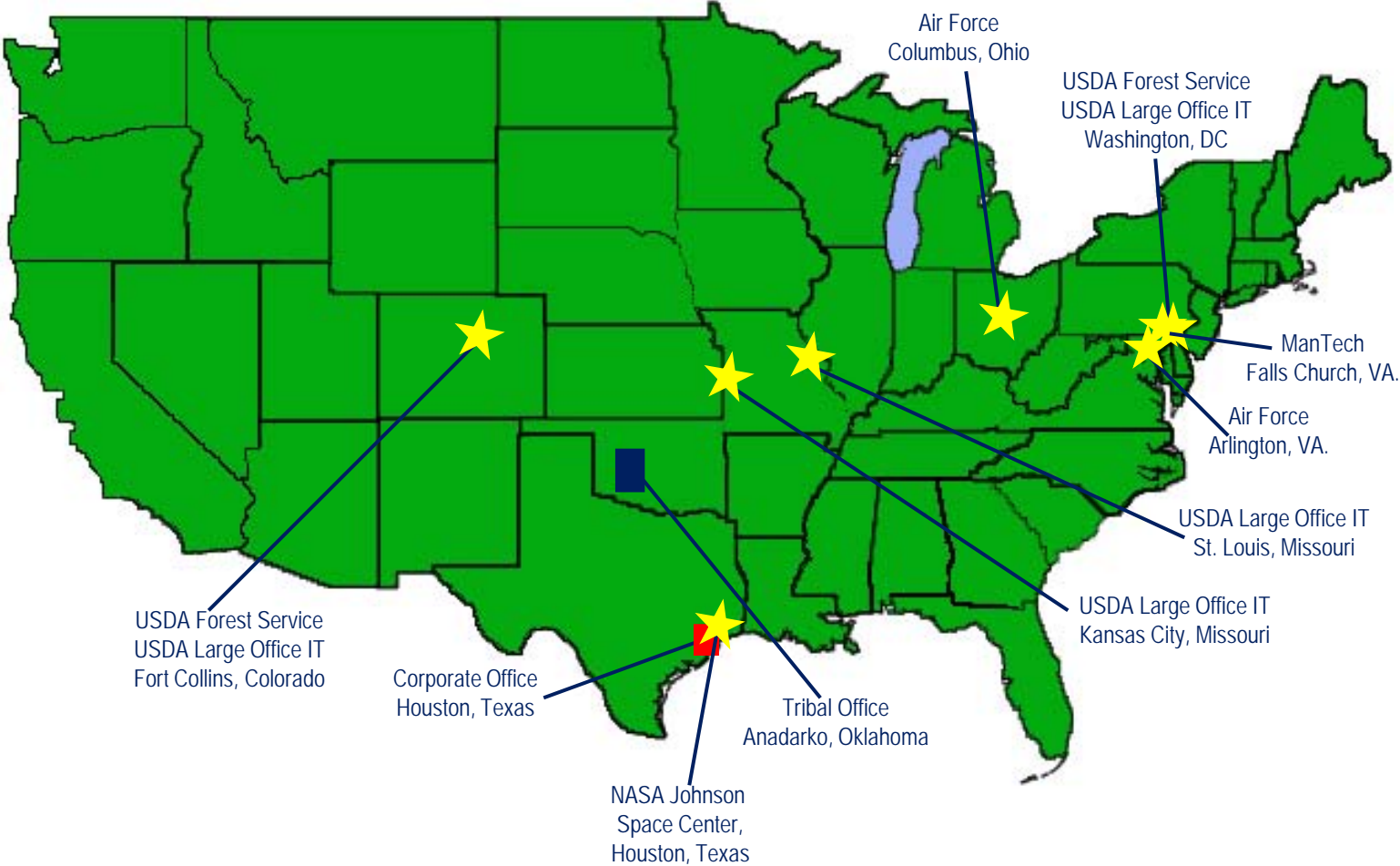


Created by the Wichita Tribal Industries Development Commission July 2003, for benefit of the 2,500 tribal members

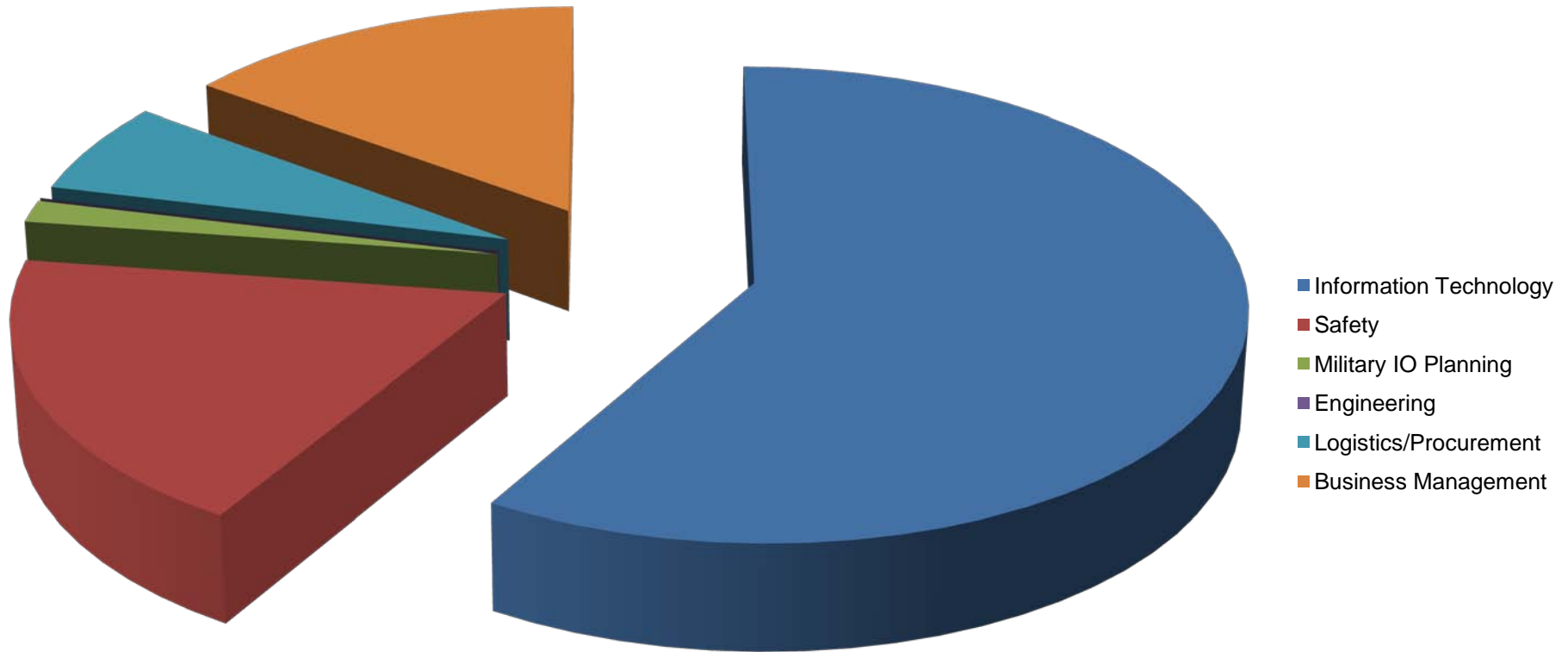
Tribal Headquarters located in Anadarko, Oklahoma

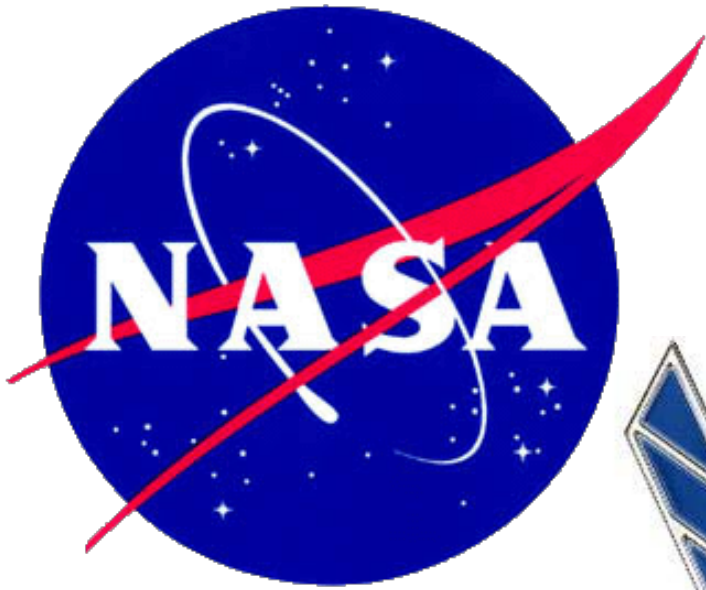


ANADARKO INDUSTRIES SUPPORTS A DIVERSE CUSTOMER BASE



EMPLOYEE SKILL MIX





U.S. AIR FORCE





EMPLOYEE BENEFITS & TRANSITION PROCESS

MIKE HARRISON

AI EMPLOYEE BENEFITS OVERVIEW

ENROLLMENT AND ELIGIBILITY

Plan Offerings:

- **Medical**
 - 3 Plan offerings
 - 4Q 2010 Deductible handling
 - Pre-existing conditions
- **Dental**
- **Vision**
- **Company paid and voluntary life insurance**
- **Short Term Disability**
- **Long Term Disability**

AI EMPLOYEE BENEFITS OVERVIEW

- **401(k)**
 - Matching contribution
 - Rollover acceptance
- **Flexible Spending Account**
 - Medical FSA
 - Dependent Care FSA
- **Contract Seniority Date Recognized**
- **AI Payroll Schedule/Calendar**
- **Contact pathway for individual benefits questions:**
hrdept@anadarko-industries.com

AI HUMAN RESOURCES TRANSITION TEAM ACTIVITY

- Receipt of Task Order Requirements and Funding levels will drive timeline process
- Incumbent Information Submittal
 - Resume
 - Completed AI Employment Application
 - Completed Incumbent information form
 - Send to AI-BoeingESS-Resume@anadarko-industries.com
- **Activity Timeline**
 - Candidate information review
 - Task order review
 - Interview and hiring process
- **Communication updates – AI Website ESS dedicated area**
 - www.anadarko-industries.com
- **AI Contact cards**

PRE-EMPLOYMENT REQUIREMENTS

- **Boeing background check**
 - New requirement for all subcontractors
 - Criminal/financial elements will be reviewed
 - Successful passing is a requirement to work on the contract
 - Adjudication process
 - Process takes five to seven business days (estimated)
- **AI Pre-employment Substance Abuse Screening**
- **JSC Badge transition activity**
 - Administered/coordinated by Boeing